



March 26th, 2019

To whom it may concern;

We contracted with Dr. Orlando Ramos to serve as a special advisor to our organization in November of 2018. On a regular basis, Dr. Ramos consulted with us in Morocco via internet calls. In February of 2019, Dr. Ramos came to serve with us on site in a full-time basis. We contracted with Orlando to assist us with the following:

- ☐ Assist us with our AdvancEd accreditation
- ☐ Create and develop new revenue streams and increase enrollment
- ☐ Open new schools
- ☐ Advise us on improving our standard operating procedures
- ☐ Advise us on curriculum standards
- ☐ Resolve internal conflict issues

Orlando immediately immersed himself in the community; he enrolled in language and cooking classes in the evening taught by our staff members and won their trust and respect. Consistently he stands in front of the school in the morning and greets staff members and students. He has chaired numerous committees including performance management, marketing, strategy and leadership. His approach is honest, knowledgeable, and personable. Overall, Dr. Ramos has greatly exceeded expectations.

We were so impressed with his skillset, we offered to relocate him and award him the position of Superintendent in order to manage the expected growth of our organization. With the assistance of Orlando, we are expanding by opening schools in other cities and, therefore, asked him to oversee several schools.

We have been greatly pleased with the work of Dr. Orlando Ramos with our organization, and without reservation, would highly recommend him for any leadership position.

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